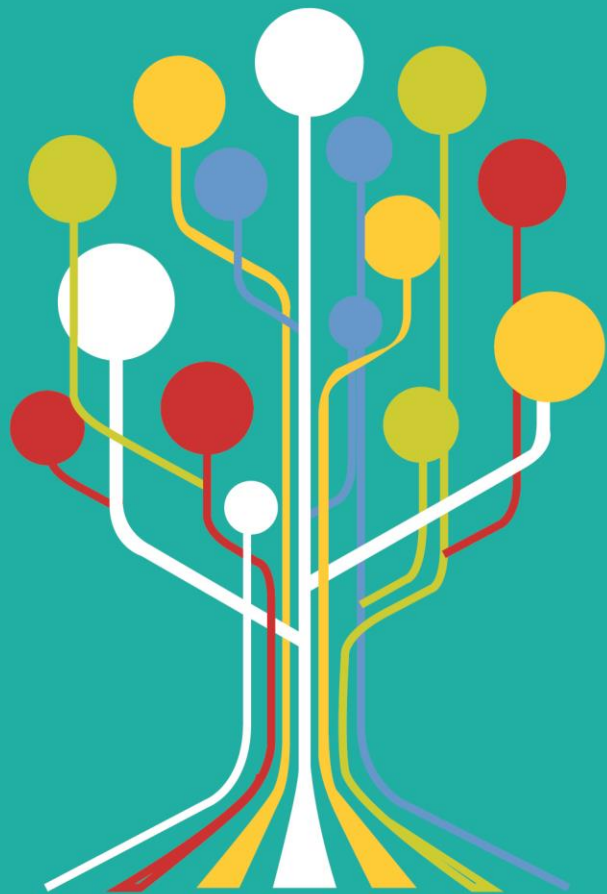




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Experience of the Workplace



John Hooper
and
Lisa Prance

Enterprise
Coordinators



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Workshop 3 - Experience of the Workplace

Learn about the wide variety of aspirational and diverse Workplace Experiences that you can make available to your students. Listen to Employers describe the benefits of employing young people with relevant experiences and skills and to Careers Leaders who are successfully equipping their students with a range of activities that encourage work readiness and goal setting.

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Experience of the Workplace

- Emphasis on alternatives to traditional work experience.
- Many CLs like traditional work experience but many moving away from it for different reasons.
- Need to take on board the thoughts of employers.
- Share ideas and experiences with each other.
- We want to help you explore different ways of achieving benchmark 6.

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Fran Ackroyd



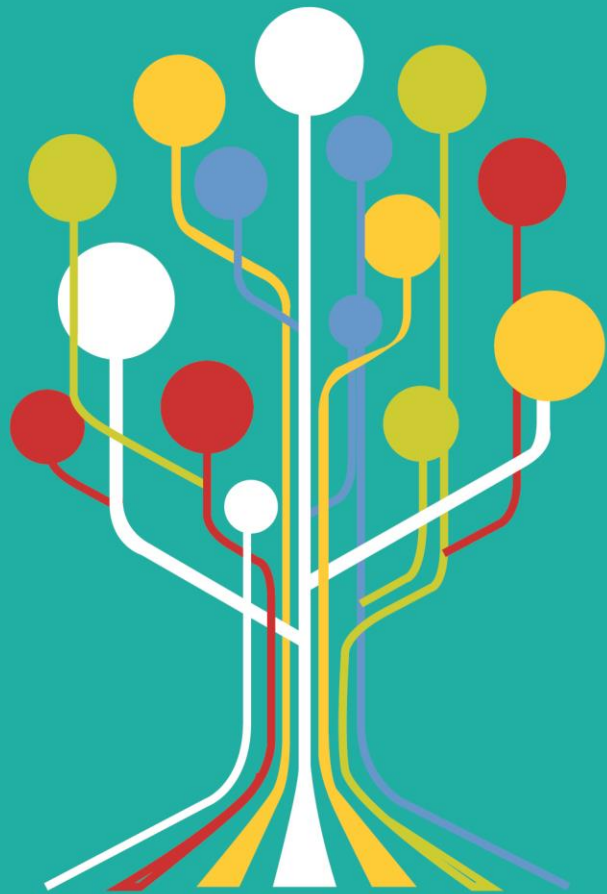
Career Leader for
Shuttleworth
College in Padiham.

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Background to Shuttleworth

- ‘Traditional’ work experience not helping to raise aspirations
- Lack of social/ professional networks
- Therefore: need to create experiences to meet the needs of OUR cohort

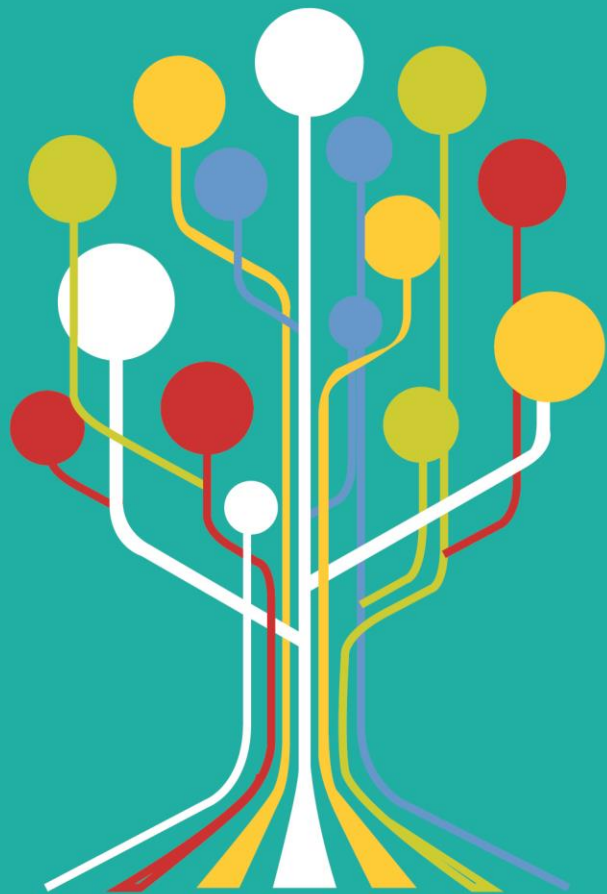
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Year 8/9 Industry Days

- Part of GCSE options process
- Preparation in advance is key
- NOT assigned by preference
- Small groups, accompanied by staff member
- Presentations to finish the day
- Feedback process

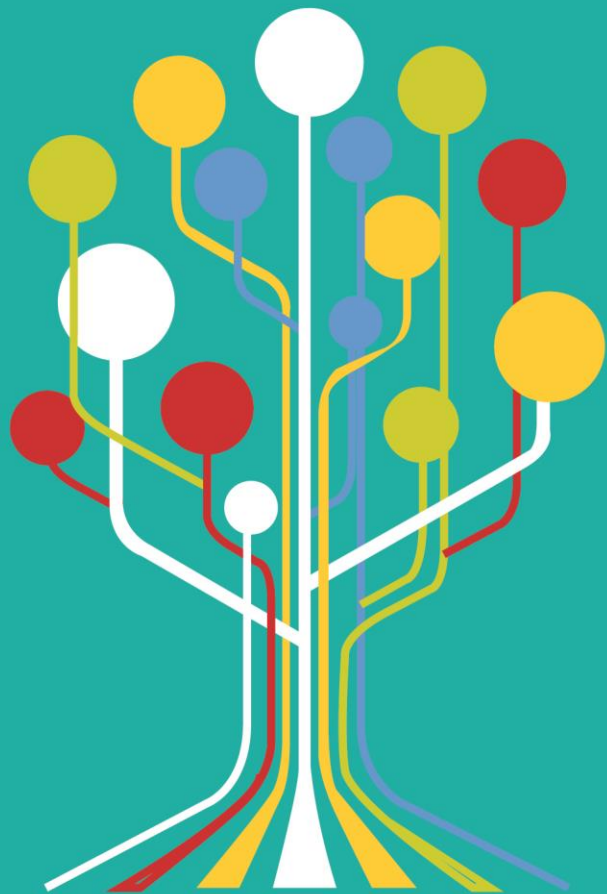
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Year 8/9 Industry Days: Preparation

- Understanding GCSE options
- Understanding post-16 options
- Reflecting on skills and progression
- Labour Market Information
- Appropriate visit questions
- Company information and research
- Prepare the staff too!

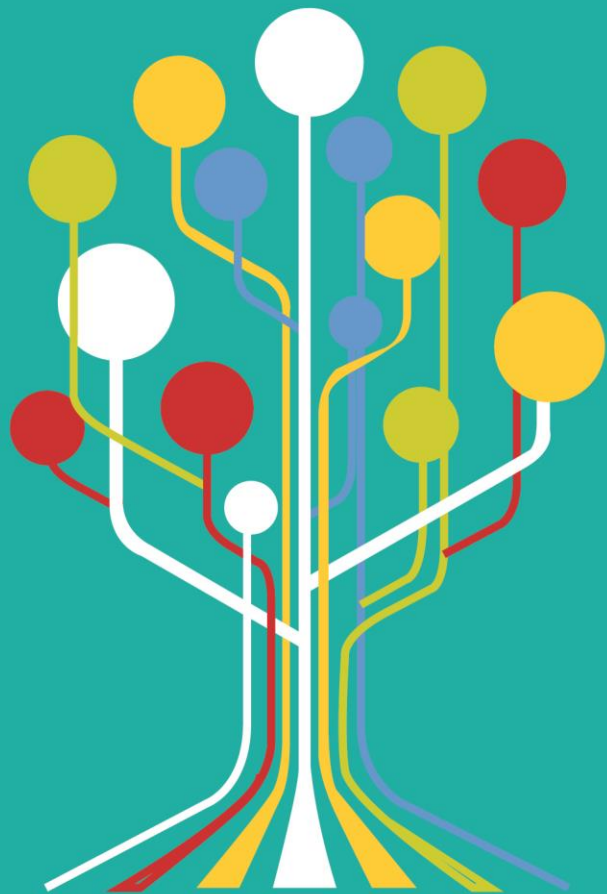
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Year 10 ASPIRE Week

Workplace visits, assigned by preference

In conjunction with:

- Lots of LMI work
- FE & university visits, Apprenticeship provider work
- Post-16/post-18 options
- Skills workshops

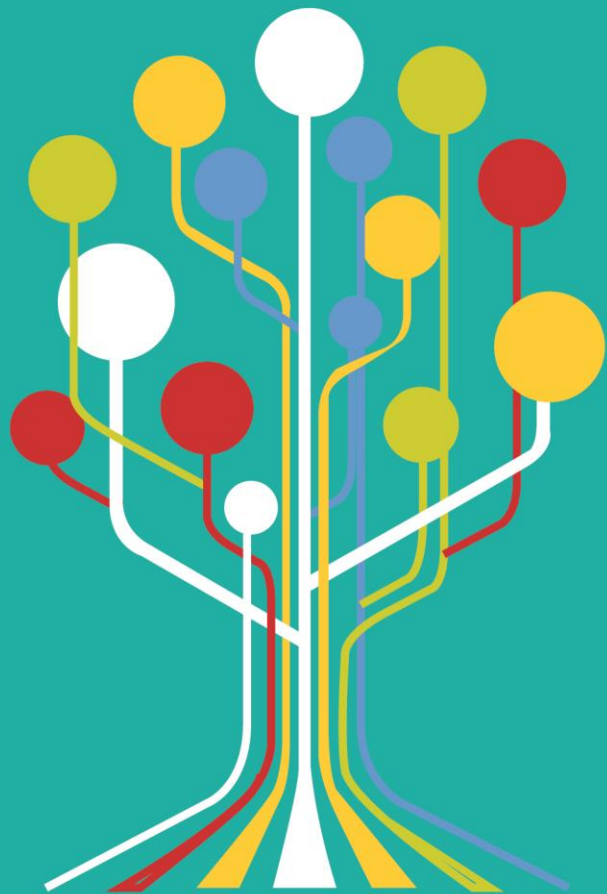
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Year 10 ASPIRE Week

Differences:

- Focus on preference, where possible
- More detailed LMI
- Emphasis on local LMI and opportunity

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Planning Workplace Experiences

- Experience of Workplaces' versus 'Work Experience' both have their merits!!
- Planning aspirational experiences
- Give every type of learner, every experience (not labelling students as academic/ vocational)
- Make links with the community – make use of your EA and their links – consider using LinkedIn – can Alumni offer opportunities – who can pupils speak to on school visits?

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Sharing Good Practice

Please take this time to discuss with your peers/ new contacts and write down ideas to take away.

- What do you do already that works?
- Plans for the next academic year
- How to turn plans into reality
- Share good contacts/ email addresses

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Contact us...

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