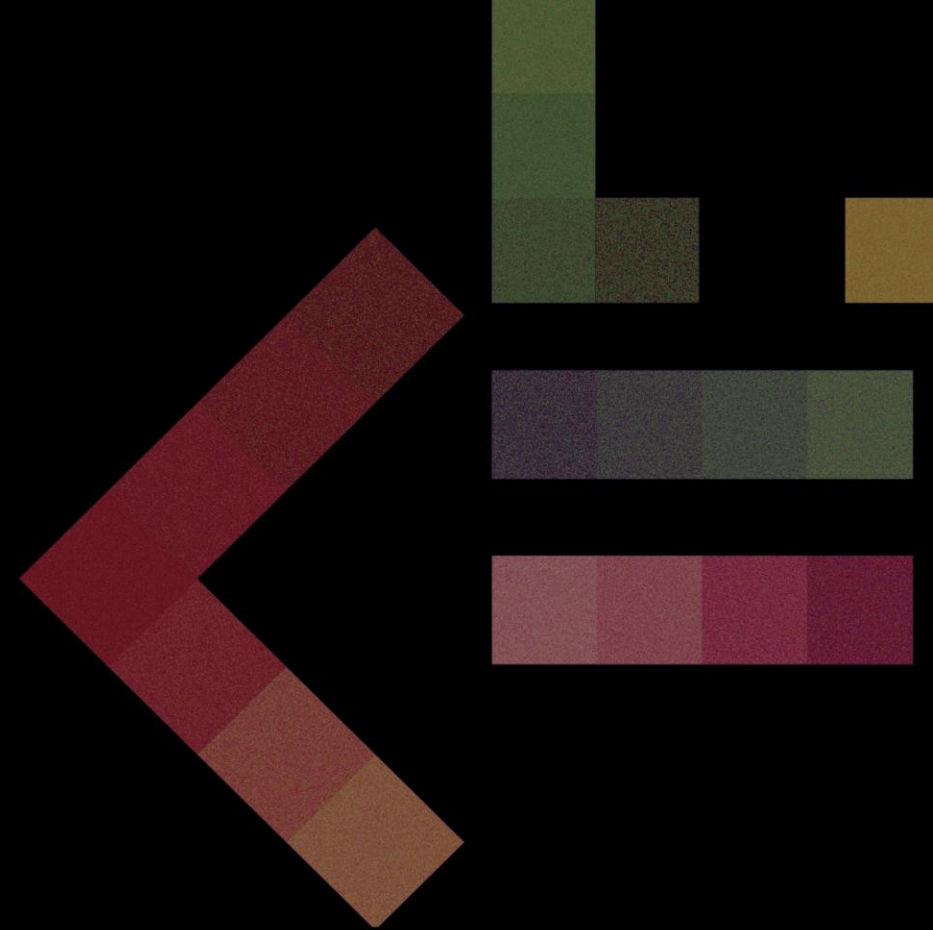
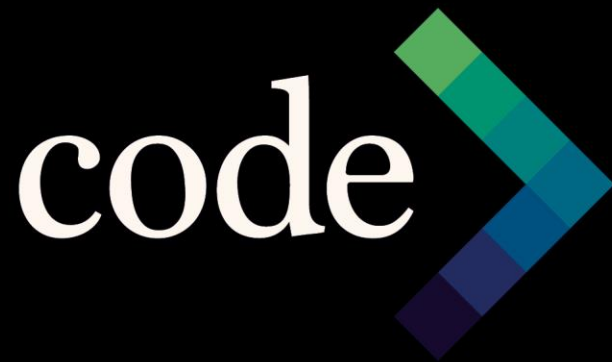


Inclusivity

**Our Journey from Inclusive Skills Bootcamp to
Neurodivergent Advocates in the Tech Industry**





We got an insight into what our programme is like from a Neurodivergent perspective so made small changes that benefitted everyone

code





code

**We started listening to and learning
from Neurodivergent learners**



“CODE Lancashire forged a new path for me at a time when I was struggling with the recent loss of my father. If it wasn’t for the support, understanding, and patience from the team & facilitators I would not be where I am today.

They took my ADHD into account and made adjustments where needed. I’ve made some great friends through the programme and now use my own experiences from my time on the boot-camp to help others create new paths into tech.”

HOLLIE NEWTON, CODE TEAM MEMBER

code



We offered Autism and ADHD training to our team and associates

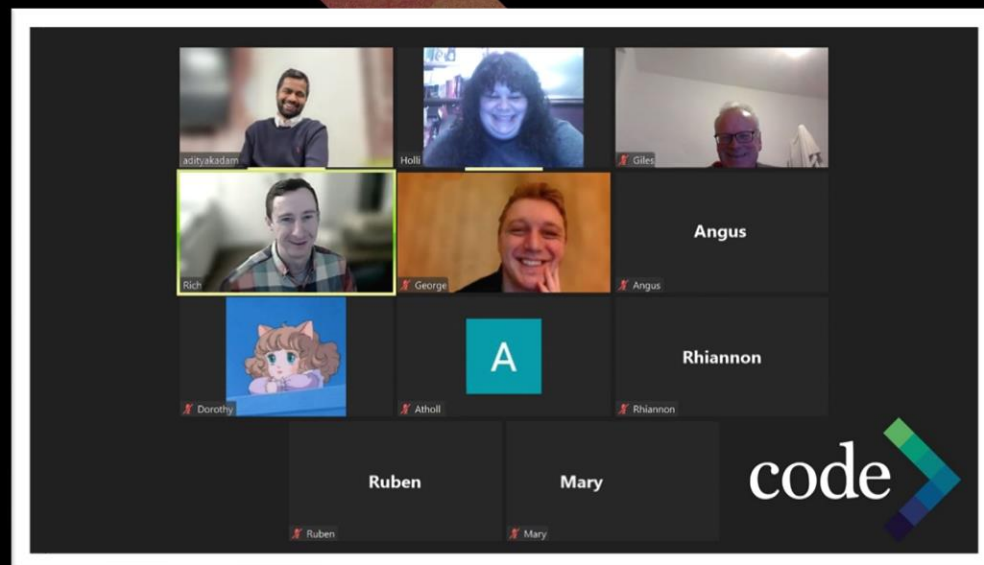
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We noticed a worrying trend so did something about it

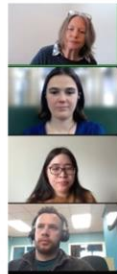
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Agenda

- Why it matters
- What is neurodiversity?
- Individual adjustments
- Becoming neuroinclusive employer

**We needed to
get employers
involved**



Thank You!