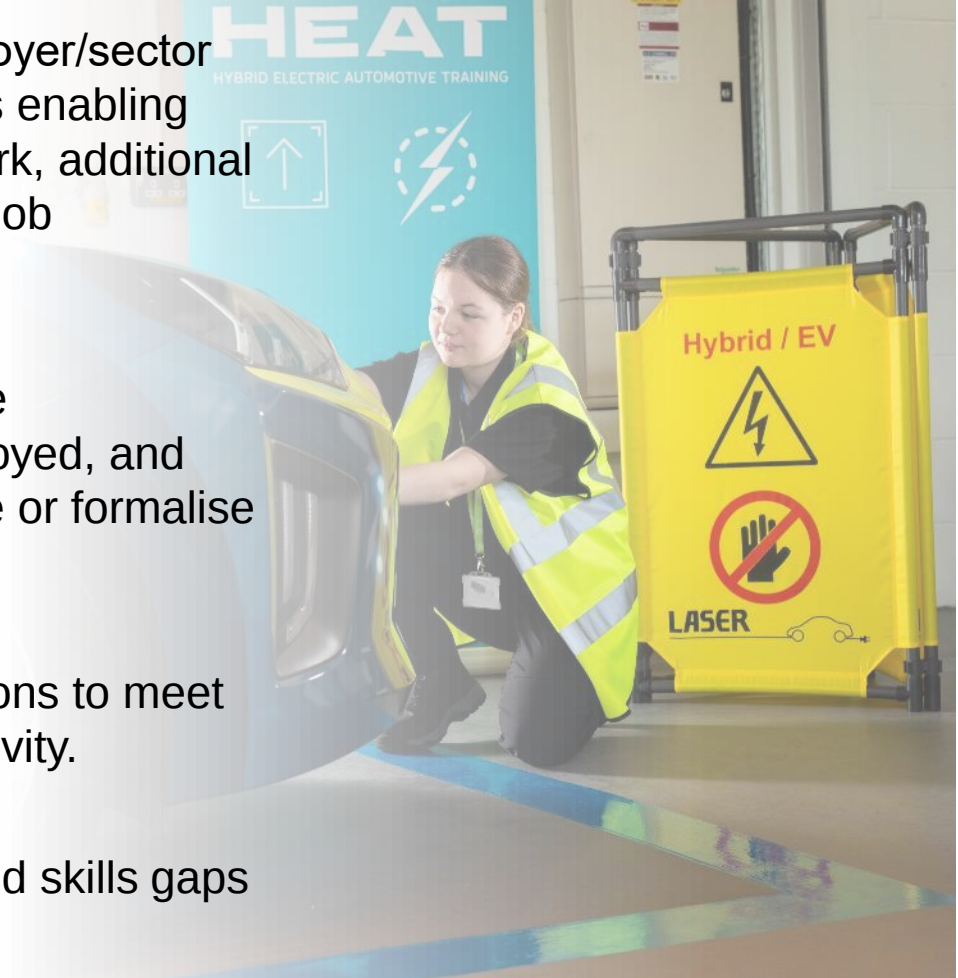


Aims of Skills Bootcamps

- **To deliver flexible training programmes** based on 'in-demand' employer/sector skills needs which may offer accredited or non-accredited programmes enabling adults to train around work and other commitments, looking to gain work, additional responsibilities, or access new opportunities and will offer guaranteed job interviews.
- **To address the needs of adults** (19+) who are in part-time or full-time employment, unemployed, returning to work after a break or self-employed, and provide individuals with wider access to opportunities to retrain, update or formalise their skills or acquire specialist skills.
- **To address the needs of employers** by delivering targeted interventions to meet short-to-medium-term skills demand to fill vacancies and drive productivity.
- **Bring individuals closer to better jobs** by helping to fill vacancies and skills gaps (including those currently in employment)



Example Training programmes

- 3D Printing
- Software Development
- Digital Marketing
- Civil Engineering and Groundworks
- HGV
- Rail track
- Pharmacy worker
- Data Analyst
- Cyber Security
- Heavy Plant
- Electric and Hybrid Vehicle Maintenance
- Telecoms Engineer
- Leadership and Management in Healthcare



Barriers to employment

Recent Survey conducted by Careers Ideas Ltd, with 17 – 21-year-olds with regards to their experiences around career guidance, support, and hiring challenges when at secondary school most challenging aspects were:

- CV and Cover letters
- Internships/Apprenticeships/Work Experience
- Interview stage
- Discovering career paths

Barriers to employment

– Neurodiverse students

- Long process with excessive information required
- Struggling with multi-tasking,
- Disclosure
- Communication difficulties
- Sensitivity to surroundings
- Constant change

Skills Bootcamp Delivery

- Skills Bootcamps are delivered by a range of providers who are passionate with regards to offering individuals and business opportunities to bridge the skills gaps in a variety of industries.
- Some new to education and delivery have had a steep learning curve with regards to the diverse needs of their participants



Contact details

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