

Females of the Future: International Women's Day

Meet Charlotte...

What did you want to be when you were at school?

It wasn't until my early 20's that I decided on a career in Engineering/Highways. I enjoyed STEM subjects at school particularly Physics and Technology but didn't have a career goal in mind until a bit later.

The enjoyment I had for STEM subjects influenced my decision to explore careers that would align with my preferences.

What does your job involve?

My current role involves delivering change initiatives and projects to support our ambitions and commitments in the Net Zero Highways plan.

It's a diverse role that involves a variety of projects and change initiatives that support our project teams to reduce carbon in their projects and to make sure that National Highways is future ready for more innovative ways of working and increasingly ambitious carbon targets.

What do you enjoy most about your job?

I really enjoy the variety of work and knowing that the work we are doing really matters and is making a difference in terms of both project and business performance.



Charlotte Matthews
Senior Project Manager

What education path did you take?

I left school at 16 years and went into full time employment. I studied for my A Levels part time at the local college whilst working.

I obtained a BTEC National Certificate and then a degree both in Civil Engineering on day release scheme whilst working as a trainee Engineer for my local Council. This would be the equivalent of a Degree Apprentice today. I then continued my education a few years later topping this up with a Post Graduate Diploma in Transport Planning & Engineering.

Why did you decide to do the job you are doing?

Project management came organically out of working on projects as an Engineer. I had progressed in my career and the next step was to take on project management responsibilities.

What has been your career journey to date?

Initially, I became a Highways Technician moving onto a career in Engineering. I became professionally qualified as IEng with the Chartered Institution of Highways and Transportation before moving into Project Management and my current role gaining my PM Qualification.

